

## **2011 Minimum Terms of Call for Certified Christian Educators Presbytery of Carlisle**

In order to insure fair and equitable compensation for all certified educators employed by congregations of Carlisle Presbytery, the following are to be observed for all new calls and existing contracts to Certified Christian Educators upon adoption. This follows the mandate of the change to the Book of Order [G-1 1.0103n and G-14.0705b (2)] ratified at the General Assembly (2001).

A Certified Christian Educator is one who has:

A Master's degree in Christian Education or an M. Div. from an accredited theological school, and one year's full-time experience or its equivalent as a professional Christian Educator in a PC(USA) church, governing body or agency, with the year dating from the completion of the degree requirement; or prior certification as a Certified Associate Christian Educator and two years' full-time experience or its equivalent as a professional Christian Educator in a PC(USA) church, governing body or agency, with the years dating from the date of certification as an Associate;

Completion of graduate courses (at least 3 semester hours) in each of the Book of Order specified courses:

Completion of the Educator Certification Council exam;

Completion of the Reference Group Process.

### **Terms Effective 01/01/11**

Effective Salary: **\$38,059,00**

Benefits:

Pension, Medical coverage and Continuing Education  
Allowance (\$750 minimum, cumulative for 3 years to \$2250)

Continuing Education Leave  
2 weeks (14 days including 2 Sundays) annually, cumulative for 3 years to 6 weeks.

Vacation - 4 weeks

Travel Allowance - Current IRS Rate (\$.50/ mile- subject to change)

We require congregations to give their Certified Christian Educator one day per quarter for spiritual development and renewal.

Recommended terms for Certified Associate Christian Educators are the same as for Certified Christian Educators except that the minimum effective salary is **\$34,600.00**.