

Committee on Ministry

Committee on Ministry Report to Presbytery, June 22, 2010

Action Item #1: COM moves that 2011 Minimum Terms of Call (Effective Salary) be raised by 1%. The new minimums are as follows:

Pastors: Minimum Effective Salary \$47,248.00

Certified Educators: \$38,059.00

Associate Certified Educators: \$34,600.00

Rationale: COM's research indicated that the Consumer Price Index in the Central Pennsylvania area has risen by 2.6%. The committee is sensitive to the budgetary problems our churches are still experiencing, however the committee believes that since no increase was recommended for 2010 Terms of Call, there should be at least a small increase this year. The minimums regarding Vacation, Continuing Education, and Spiritual Renewal remain unchanged. The COM still suggests that Sessions take into consideration the ministry their pastor and/or staff is doing when considering their terms of call for 2011.

Information Items

COM voted to grant Rev. John Schmidt Honorably Retired status effective August 1, 2010.

COM approved the Retirement Agreement between Rev. John Schmidt and Faith Presbyterian Church, effective July 31, 2010.

COM appointed Tim Roach as COM liaison to Faith Presbyterian Church's Pastoral Nominating Committee

The following Triennial visits have occurred: Progress-Immanuel- March 21, 2010, Wells Valley- April 7, 2010, and Mt. Olivet- April 12, 2010, Paxton- June 9, 2010.

COM met with Craig Kegerise, an elder at Pine Street Presbyterian Church and concluded that he is ready to be considered and examined by COM to be a Commissioned Lay Pastor when an opportunity arises in Carlisle Presbytery. COM approved Craig Kegerise to be put on the Carlisle Presbytery Pulpit Supply List.

COM approved the renewal of the Covenant of Agreement between Shippensburg Presbyterian Church and Rev. Bob Rhoades for an additional 12 months, effective September 15, 2010.

The Care subcommittee updated plans for the "On Retiring from a Congregation" seminar that is scheduled for October 28, 2010 at Monaghan Presbyterian Church in Dillsburg.