

PRESBYTERIAN CHURCH (U.S.A.)

Pastoral Call

(For Pastor or Associate Pastor)

The Presbyterian Church (U.S.A.) _____ (Name of Church)

of _____
(City/State)

belonging to Carlisle _____ Presbytery (Church Pin _____) being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, _____
(Name)

to undertake the office of _____

of this congregation, beginning date _____ promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote yourself full-time ___ part-time___ to the Ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the sum of (lines 1-4) \$ _____ a year in regular monthly payments. Further, we promise to provide you the following:

- 1. Salary _____
- 2. Housing, Utilities Allowance* _____
- 3. Employer Contributions** _____
- 4. Bonuses _____
- 5. Other (Medical Deductible) _____
- 6. Manse- (at least 30% lines 1-5-)** _____
- 7. Effective Salary (Total lines 1-6) _____
- 7a.. Board of Pensions Effective Salary- (Line 7 minus Employer Contributions Line 3) _____

- 8. Board of Pensions - Dues
31.5% of line 7a _____
- 9. Travel _____
- 10. Continuing Edu. Allowance _____
- 11. Books/Other _____
- 12. SECA (7.65% line 7) _____
- Total Terms of Call (lines 7-12)
do not include Line 7a! _____

Vacation of _____
(Time period - At least 30 days including 4 Sundays.
Those part-time also receive 30 days)

13. Moving Expense _____
Cont. Edu. Leave _____
(Time Period - at least two weeks, including 2 Sundays)

Spiritual Renewal - _____
(At least one day off per quarter)

and we will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan, during the time of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In testimony whereof we have subscribed our names this _____ day of _____ (Month) A.D. _____
Signatures of Pastor Nominating Committee:

Having moderated the congregational meeting which extended a call to _____ for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the _____ Presbyterian Church (U.S.A.)

Name of Moderator _____

Signature _____, Moderator of the Meeting

*Applies generally to churches without a Manse. ** Employer Contributions. If a church matches a Pastor's contributions (withheld from pay) to a 403 (b) plan, that amount must be excluded from total Effective Salary- Line 7- when figuring Board of Pensions Dues

***Utilities with a Manse: If a church with a manse pays the utilities directly, that amount must not be included in the required "30%" minimum.

CERTIFICATION OF THE CALL

A. BY THE CHURCH'S PRESBYTERY

1. ACTION OF THE COMMITTEE ON MINISTRY

This call has been reviewed by the Committee on Ministry. The Committee recommends that Presbytery approve (not approve) this call.

Date of Action _____
Chairperson _____

2. ACTION BY THE PRESBYTERY

This call was approved by the Presbytery of _____

Date of Action _____
Stated Clerk _____

B. BY THE MINISTER'S/CANDIDATE'S PRESBYTERY

1. ACTION OF THE COMMITTEE ON MINISTRY

This call has been reviewed by the Committee on Ministry. The Committee recommends that the Presbytery find it expedient (not expedient) to release

_____ to accept this call.

Date of Action _____
Chairperson _____

2. ACTION BY THE PRESBYTERY

The Presbytery of _____ hereby finds

it expedient (not expedient) to release _____ to accept this call and therefore has placed (has not placed) this call in the minister's/candidate's hands.

Date of Action _____
Stated Clerk _____

C. ACCEPTANCE OF THE CALL

This is to certify that I have received and accepted the call.

Date of Acceptance _____
Signature Minister/Candidate _____ 12/08